

## **Equality Analysis Assessment**

### **Harrow Hill Neighbourhood Area and Forum designation**

*Date assessed: 8 January 2018*

*Assessment with respect in effects on different equality groups and on cohesion and good relations:*

#### **Age**

*Neutral/Potential Positive*

The joint application has been assessed against the requirements of the Neighbourhood Planning Regulations 2012, which include demonstrating membership of the forum is open to everyone who lives, works or is an elected member in the area and that the forum is representative of the area to be covered. The application demonstrates the forum have also endeavoured to engage widely with the community before establishing the forum. The forum's constitution states membership is open to everyone who lives, works, undertakes business or is an elected member in the area. At this stage there are no negative impacts on this specific group, however, as the neighbourhood plan develops a further assessment of the implications of policies in the plan will be needed.

#### **Disability**

*Neutral*

See above.

#### **Gender identity and expression**

*Neutral*

See above.

#### **Marriage and civil partnership**

*Neutral*

See above.

#### **Pregnancy and maternity**

*Neutral*

See above.

#### **Race.**

*Neutral*

See above.

#### **Religion or belief**

*Neutral*

See above

#### **Sex**

*Neutral*

See above.

**Sexual orientation**

*Neutral*

See above.

**Brief summary of any research or engagement initiatives / consultation or data analysis**

The analysis above is based on the information provided in the joint neighbourhood forum and area application. In addition responses to the six week consultation on the applications were considered.

**Could any of the impacts identified be unlawful under the Equality Act 2010?**

No negative impacts have been identified at this stage.

**What actions will be undertaken to enhance any potential positive impacts that have been identified?**

Through on-going engagement the forum has the potential to foster community cohesion. The forum has committed to continue to engage widely, including with the groups identified above, in taking the plan forward. The Council will continue to engage with the forum and support their consultation activity, to ensure they engage as widely as possible.

**What actions will be undertaken to remove or reduce any potential negative impacts that you have identified?**

No negative impacts have been identified.

**Justification for any remaining negative impacts.**

There are no negative impacts identified.

**Comments**

No negative impacts have been identified at this stage. The forum's constitution requires it to be an inclusive organisation. However, a further assessment will be undertaken when the draft Neighbourhood Plan is submitted to the Council.